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Practice Nurse GPS Associate

Job Title: Practice Nurse.
Location: National. (various locations available across the UK)
Directorate: Primary Care. (NHS England & the devolved nations)
Reports to: GPS Flexible Workforce Office. (FWO)

Job summary.

Are you a dedicated nursing professional looking to make a meaningful impact on patient care in the heart of your community? We are seeking dynamic and skilled Practice Nurses to join our team. As a Practice Nurse, you will play a vital role in delivering high-quality, patient-centred care within a primary care setting. You will have the opportunity to manage a diverse caseload, providing essential clinical services and supporting patients in managing their health and well-being.

This role offers an exciting opportunity to work autonomously while collaborating with a multidisciplinary team to enhance patient care and improve health outcomes. As a Practice Nurse, you will be at the forefront of preventative healthcare, chronic disease management, and health education, making a significant difference in the lives of patients across the UK.

Key responsibilities.

Clinical care.

- Conduct comprehensive health assessments, including taking medical histories, performing physical examinations, and ordering diagnostic tests.
- Develop and implement individualised care plans based on patient needs and clinical guidelines.
- Provide wound care, administer medications and vaccinations, and assist with minor surgical procedures.

Chronic disease management.

- Manage care for patients with chronic conditions such as diabetes, asthma, COPD, and hypertension, ensuring regular monitoring and treatment adjustments.
- Educate patients on self-management techniques and lifestyle changes to improve their health outcomes.

Preventative healthcare.

- Lead preventative screening programmes, such as cervical cytology, NHS Health Checks, and immunisation clinics.
- Promote health education and awareness, providing advice on diet, exercise, smoking cessation, and alcohol reduction.

Patient education and support.

- Empower patients with the knowledge and skills to take control of their health and well-being through one-on-one education sessions and group workshops.

- Provide compassionate and empathetic support to patients and their families, addressing concerns and answering questions.

Team collaboration.

- Work collaboratively with GPs, healthcare assistants, and other healthcare professionals to deliver co-ordinated and integrated care.
- Participate in team meetings, case conferences, and quality improvement initiatives to enhance service delivery.

Documentation and compliance.

- Maintain accurate and up-to-date patient records using electronic health record systems (e.g., EMIS or SystmOne).
- Ensure all clinical activities comply with NHS policies, care quality commission (CQC) standards, and general data protection regulation (GDPR) requirements.

Person Specification.

Qualifications & experience.

- Registered nurse (RN) qualification with active NMC registration.
- Additional qualifications in areas such as immunisation, cervical cytology, or chronic disease management are desirable.
- Minimum of two years of post-registration experience, ideally in a primary care or general practice setting.
- Experience in chronic disease management and delivering preventative healthcare services.

Skills and competencies.

- Strong clinical assessment, diagnostic, and treatment skills.
- Excellent communication and interpersonal skills, with the ability to build rapport with patients and work effectively within a team.
- Proficient in using electronic health record systems for documentation and care coordination.

Knowledge.

- Comprehensive understanding of primary care services, NHS policies, and clinical guidelines.
- Familiarity with public health issues and strategies for managing chronic diseases.
- Awareness of quality improvement methodologies and their application in clinical settings.
- Understanding of data protection regulations (GDPR) and their implications for patient care and record-keeping.

Personal attributes.

- Compassionate and empathetic approach to patient care.
- Strong organisational skills and the ability to manage a busy caseload effectively.
- Commitment to professional development and lifelong learning.
- Adaptable and responsive to the changing needs of the practice and patient population..

Why join us?

- Impact.
Make a real difference in the health and well-being of communities.
- Growth.
Opportunities for professional development and career progression.
- Flexibility.
Various work arrangements available to suit your lifestyle.

- Team Spirit.
Join a supportive and dynamic team dedicated to high-quality patient care.

Special requirements.

- Flexible working hours.
Willingness to work flexible hours, including evenings or weekends, to meet patient needs.
- Driving requirements.
A full driving licence and access to a vehicle may be necessary for conducting home visits or travelling between practice sites.

Application process.

If you are passionate about providing exceptional patient care and eager to join a dedicated and forward-thinking team, we invite you to apply. Submit your application through our website to explore opportunities nationwide, with options for remote, hybrid, and in-person work arrangements. This role offers the chance to make a significant impact on patient care and advance your career in primary healthcare.