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Physician Associate GPS Associate

Job Title: Physician Associate.
Location: National. (various locations available across the UK)
Directorate: Primary Care. (NHS England & the devolved nations)
Reports to: GPS Flexible Workforce Office. (FWO)

Job summary.

Are you a dedicated and skilled healthcare professional with a passion for delivering exceptional patient care? We are seeking motivated physician associates to join progressive primary care teams across the UK. In this pivotal role, you will work autonomously under the supervision of a GP, providing high-quality clinical care and contributing to the efficiency and effectiveness of our healthcare services.

As a physician associate, you will perform comprehensive patient assessments, develop and implement care plans, and manage a wide range of medical conditions. You will have the opportunity to work in diverse clinical settings, collaborate with multidisciplinary teams, and play a crucial role in enhancing patient outcomes. This role offers a unique chance to influence the future of primary care and advance your career in a dynamic and supportive environment.

Key responsibilities

Clinical care.

- Conduct thorough patient assessments, including history taking, physical examinations, and diagnostic testing.
- Develop and implement personalised care plans, addressing acute and chronic health issues.
- Perform procedures within the scope of practice, such as wound care, minor surgical interventions, and immunisations.

Patient management.

- Manage a diverse caseload, including diagnosing and treating common and complex medical conditions.
- Monitor patient progress and make necessary adjustments to care plans to ensure optimal health outcomes.

Collaboration and consultation.

- Work closely with GPs, nurses, and other healthcare professionals to provide integrated patient care.
- Consult with supervising GPs on complex cases, seeking advice and guidance as needed.

Clinical documentation.

- Maintain accurate and detailed patient records using electronic health record systems (e.g., EMIS or SystemOne).

- Ensure documentation meets NHS standards and legal requirements.

Education and Advocacy

- Educate patients about their conditions, treatment options, and health management strategies.
- Advocate for patient needs and coordinate care transitions between primary and secondary care settings.

Quality improvement.

- Participate in quality improvement initiatives to enhance clinical practice and patient care.
- Engage in regular review of clinical outcomes and contribute to the development of best practices.

Compliance and governance.

- Adhere to NHS policies, care quality commission (CQC) standards, and general data protection regulation (GDPR) requirements.
- Maintain professional standards and ensure compliance with regulatory and ethical guidelines.

Person Specification.

Qualifications and experience.

- Postgraduate diploma in physician associate studies or equivalent.
- Current registration with the UK faculty of physician associates (FPA) or equivalent professional body.
- Proven experience in a clinical setting, ideally within a primary care or GP practice environment.
- Demonstrated ability to manage a broad range of medical conditions and procedures.

Skills and competencies.

- Proficient in conducting comprehensive clinical assessments and developing care plans.
- Strong clinical decision-making and problem-solving skills.
- Experienced in using electronic health record systems for documentation and care management.

Knowledge.

- Extensive understanding of primary care practices, NHS policies, and clinical guidelines.
- In-depth knowledge of common and complex medical conditions, diagnostic processes, and treatment options.
- Familiarity with public health issues, preventative care strategies, and quality improvement methodologies.
- Awareness of data protection regulations (GDPR) and their implications for patient care

Personal attributes.

- Commitment to providing patient-centred care with empathy and professionalism.
- Ability to work independently and collaboratively within a multidisciplinary team.
- Enthusiastic about contributing to the advancement of primary care and embracing continuous professional development.

Why join us?

- Impact.
Make a real difference in the health and well-being of communities.
- Growth.
Opportunities for professional development and career progression.
- Flexibility.
Various work arrangements available to suit your lifestyle.

- Team spirit.
Join a supportive and dynamic team dedicated to high-quality patient care.

Special requirements.

- Flexible working hours.
Willingness to work flexible hours, including evenings or weekends, to meet patient needs.
- Driving requirements.
A full driving licence and access to a vehicle may be necessary for conducting home visits or travelling between practice sites.

Application process.

If you are a driven and skilled healthcare professional seeking to make a meaningful impact in primary care, we encourage you to apply. Submit your application through our website to join a dedicated team committed to excellence in patient care and clinical innovation. We offer opportunities across various locations nationwide, with options for remote, hybrid, and in-person work arrangements. This role provides a platform for significant contributions to patient care and professional growth within a supportive and innovative primary healthcare environment.