

71-75 Shelton Street, London, WC2H 9JQ | www.generalpracticesolutions.net
020 8865 1942 | enquiries@generalpracticesolutions.net

Phlebotomist GPS Associate

Job Title: Phlebotomist.
Location: National. (various locations available across the UK)
Directorate: Primary Care. (NHS England & the devolved nations)
Reports to: GPS Flexible Workforce Office. (FWO)

Job summary.

Are you a detail-oriented professional with a passion for precision and patient care? We are seeking skilled and dedicated phlebotomists to join our healthcare team across the UK. This vital role places you at the heart of patient diagnostics, where you will be responsible for collecting blood specimens with accuracy and care, supporting the diagnostic processes that are crucial to patient health and treatment outcomes. As a phlebotomist, you will play a key role in ensuring the seamless delivery of healthcare services, working in a dynamic and fast-paced environment that values your expertise and commitment to excellence.

Key responsibilities.

Specimen collection.

- Perform venepuncture and capillary punctures to obtain blood samples from patients of all ages, including infants and the elderly, ensuring minimal discomfort and maximum efficiency.
- Accurately label and process specimens for laboratory analysis, adhering to strict protocols to maintain sample integrity.

Patient interaction.

- Provide exceptional care and reassurance to patients, explaining procedures clearly to alleviate any anxiety and ensure a positive experience.
- Uphold the highest standards of patient confidentiality and professionalism in all interactions.

Clinical support.

- Collaborate closely with healthcare professionals, including nurses, doctors, and laboratory staff, to ensure the smooth flow of diagnostic services.
- Maintain an organised and sterile work environment, ensuring all equipment and supplies are used safely and effectively.

Quality assurance.

- Adhere to established guidelines and protocols for sample collection, handling, and transportation, ensuring compliance with health and safety regulations.
- Participate in regular quality control and assurance checks to maintain the highest standards of accuracy and reliability in test results.

Documentation and record-keeping.

- Maintain meticulous records of all specimens collected, including patient information, test requisitions, and processing details, using electronic health record systems.
- Ensure timely and accurate data entry to support efficient laboratory operations and patient care.

Professional development.

- Engage in continuous professional development, attending training sessions and workshops to enhance skills and stay current with advances in phlebotomy and laboratory practices.
- Seek opportunities for additional certification or training to broaden expertise and advance within the healthcare field.

Person Specification.

Qualifications & experience

- Completion of a recognised phlebotomy training programme or equivalent certification.
- Basic life support (BLS) certification is preferred.
- A minimum of one year of experience as a phlebotomist in a healthcare setting, preferably within the NHS or a similar environment.

Additional & experience

- Specialist training or experience in pediatric phlebotomy or working with patients with special needs
- Experience in high-volume clinical settings, such as hospitals or large GP practices, handling diverse patient populations.

Skills and competencies.

- Basic IT skills, including proficiency in microsoft office and electronic health record systems (e.g., EMIS or SystmOne).
- Exceptional manual dexterity and precision in performing blood collection procedures.
- Excellent communication skills, with the ability to build rapport with patients and work effectively as part of a multidisciplinary team.
- Strong attention to detail and organisational skills, ensuring accurate specimen collection and data entry.

Knowledge.

- Understanding of NHS policies, procedures, and public health initiatives.

Personal attributes.

- Compassionate and patient-centred approach, demonstrating empathy and professionalism in all interactions.
- High level of integrity and commitment to maintaining patient confidentiality.
- Adaptability and resilience in a fast-paced clinical environment, with a strong commitment to quality care.

Why Join us?

- Impact.
Make a real difference in the health and well-being of communities.
- Growth.
Opportunities for professional development and career progression.
- Flexibility.

Various work arrangements available to suit your lifestyle.

- Team Spirit.
Join a supportive and dynamic team dedicated to high-quality patient care.

Special requirements.

- Flexible working hours.
Willingness to work flexible hours, including evenings or weekends, to meet patient needs.
- Driving requirements.
A full driving licence and access to a vehicle may be necessary for conducting home visits or travelling between practice sites.

Application process.

If you are passionate about patient care and committed to delivering excellence in clinical diagnostics, we invite you to apply. Please submit your application through our website. We offer opportunities across various locations nationwide, with options for full-time, part-time, and flexible working arrangements. This role provides a platform for significant contributions to patient health and offers opportunities for professional growth within the healthcare sector. Join us in making a difference in the lives of patients across the UK.