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Nursing Associate GPS Associate

Job Title: Nursing Associate.
Location: National. (various locations available across the UK)
Directorate: Primary Care. (NHS England & the devolved nations)
Reports to: GPS Flexible Workforce Office. (FWO)

Job summary.

Are you an enthusiastic and dedicated healthcare professional ready to take on a pivotal role in patient care? We are seeking skilled and committed nursing associates to join our team. This role is crucial in delivering high-quality, compassionate care across diverse clinical settings, directly impacting patient outcomes and the overall efficiency of our healthcare services.

As a nursing associate, you will work closely with registered nurses and other healthcare professionals, supporting and delivering a broad range of clinical tasks and patient care activities. This position offers an exciting opportunity to develop your clinical skills, contribute to innovative care delivery models, and play an integral part in enhancing patient experiences and outcomes. If you are passionate about making a meaningful difference in patient care and thrive in a dynamic environment, we encourage you to apply.

Key responsibilities.

Patient care.

- Provide direct care to patients, including administering medications, monitoring vital signs, and assisting with daily living activities.
- Support patients with complex needs and provide compassionate care, ensuring comfort and dignity at all times.

Clinical support.

- Assist in the planning and implementation of care plans under the supervision of registered nurses and other healthcare professionals.
- Conduct routine clinical tasks, such as wound care, phlebotomy, and basic diagnostic procedures, adhering to best practice guidelines.

Health and well-being promotion.

- Educate patients and their families on health management, including lifestyle changes and self-care techniques.
- Support health promotion initiatives and preventative care measures, contributing to improved patient health outcomes.

Team collaboration.

- Work collaboratively with the multidisciplinary team, including GPs, nurses, and allied health professionals, to deliver coordinated patient care.

- Participate in team meetings, handovers, and case discussions, contributing to the overall care strategy and service delivery.

Documentation and compliance.

- Maintain accurate and up-to-date patient records using electronic health record systems (e.g., EMIS or SystmOne).
- Ensure all activities comply with NHS policies, care quality commission (CQC) standards, and general data protection regulation (GDPR) requirements.

Professional development.

- Engage in continuous professional development to enhance clinical skills and knowledge.
- Participate in training and educational opportunities to stay current with advancements in nursing practice and healthcare delivery.

Quality assurance.

- Adhere to clinical guidelines and protocols to ensure the highest standard of care.
- Contribute to quality improvement initiatives and participate in audits to enhance care delivery and patient safety.

Person specification.

Qualifications and experience.

- Registration with an appropriate professional body (e.g., NMC or HCPC). nursing associate foundation degree or equivalent qualification.
- Registration with the nursing and midwifery council (NMC) as a nursing associate.
- Experience in a healthcare setting, preferably with direct patient care responsibilities.
- Proven ability to manage a variety of clinical tasks and support complex patient needs.

Skills and competencies.

- Competent in performing clinical tasks such as medication administration, wound care, and basic diagnostic procedures.
- Excellent communication skills, with the ability to build rapport with patients and their families.
- Proficient in using electronic health record systems for documentation and care coordination.

Knowledge.

- Understanding of nursing practice and clinical guidelines relevant to primary care settings.
- Familiarity with NHS policies, care quality commission (CQC) standards, and data protection regulations (GDPR).
- Knowledge of health promotion strategies and preventative care measures.

Personal attributes

- Compassionate and patient-centred approach to care.
- Strong organisational skills and the ability to manage multiple priorities.
- Commitment to professional integrity, confidentiality, and continuous improvement.

Why Join us?

- Impact.
Make a real difference in the health and well-being of communities.
- Growth.
Opportunities for professional development and career progression.
- Flexibility.

Various work arrangements available to suit your lifestyle.

- Team spirit.
Join a supportive and dynamic team dedicated to high-quality patient care.

Special requirements.

- Flexible working hours.
Willingness to work flexible hours, including evenings or weekends, to meet patient needs.
- Driving requirements.
A full driving licence and access to a vehicle may be necessary for conducting home visits or travelling between practice sites.

Application process.

If you are committed to delivering exceptional patient care and excited about advancing your career in a supportive and dynamic environment, we invite you to apply. Please submit your application through our website. This role offers a unique opportunity to develop your clinical expertise and make a significant impact on patient care within primary healthcare services across the UK.