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General Practitioner GPS Associate

Job Title: General Practitioner. (GP)
Location: National. (various locations available across the UK)
Directorate: Primary Care. (NHS England & the devolved nations)
Reports to: GPS Flexible Workforce Office. (FWO)

Job summary.

Are you ready to make a profound impact on community health and deliver exceptional patient care across the UK? We are seeking passionate and skilled General Practitioners to join our dynamic team. This vital role offers the opportunity to provide high-quality, patient-centred care, working within diverse communities and addressing a wide range of health needs. As a GP, you will be at the forefront of primary care, making critical decisions and playing a key role in enhancing the well-being of patients. Join us in this exciting journey to transform healthcare and make a real difference.

Key responsibilities.

Clinical excellence.

- Provide comprehensive medical care, including diagnosing and managing acute and chronic illnesses.
- Perform detailed health assessments and formulate personalised treatment plans, taking into account patients' medical histories and individual needs.
- Conduct minor surgical procedures and manage emergency situations with expertise and confidence.

Chronic disease management.

- Deliver expert care for patients with chronic conditions such as diabetes, asthma, hypertension, and copd.
- Regularly review and adjust treatment plans to optimise patient outcomes and improve quality of life patient-centred care.

Patient-centred care.

- Build strong, trusting relationships with patients, providing compassionate and empathetic care.
- Advocate for patients' needs, ensuring their voices are heard in all aspects of care planning and decision-making.

Team collaboration.

- Work closely with a multidisciplinary team, including nurses, healthcare assistants, and specialists, to deliver integrated and holistic care.
- Contribute to team meetings, case conferences, and quality improvement projects.

Administrative duties.

- Maintain accurate and up-to-date patient records using electronic health record systems (e.g., EMIS or SystmOne).
- Efficiently manage referrals, follow-ups, and patient communications.

Continuous professional development. (CPD)

- Engage in ongoing professional development activities, attending courses, workshops, and conferences to stay current with medical advancements.
- Pursue additional qualifications or certifications relevant to primary care.

Compliance and ethical standards.

- Uphold the General Medical Council (GMC) code of conduct, demonstrating a strong commitment to ethical and professional practice.
- Ensure all activities comply with NHS policies, Care Quality Commission (CQC) standards, and General Data Protection Regulation (GDPR) requirements.

Person Specification.

Qualifications.

- MBBS or equivalent medical degree.
- Full registration with the general medical council (GMC) and in good standing.
- Completion of GP specialty training and certificate of completion of training (CCT).

Experience.

- Minimum of two years of post-registration experience, with at least two years in a primary care setting.
- Proven experience in managing a diverse range of clinical conditions and providing comprehensive medical care.

Skills and competencies.

- Excellent communication skills, capable of building rapport with patients and effectively conveying information.
- Proficient in conducting medical examinations, diagnostic procedures, and minor surgeries.
- Strong decision-making skills and the ability to manage complex cases effectively.
- Proficient in basic clinical skills, such as taking vital signs and administering basic treatments.
- Skilled in using electronic health record systems for documentation and care coordination
- Visionary and forward-thinking, with a passion for improving healthcare delivery and patient outcomes.
- Committed to upholding the highest standards of integrity, ethics, and professionalism.
- Proactive and results-oriented, with a strong focus on achieving excellence.
- Excellent verbal and written communication skills, capable of building rapport with patients and colleagues.
- Ability to convey complex medical information in an understandable and empathetic manner.

Knowledge.

- Awareness of social determinants of health and strategies for addressing health inequalities, particularly in underserved communities.

Personal attributes.

- Integrity and confidentiality.
Demonstrates integrity and respect for patient confidentiality in all interactions.
- Adaptability.
Flexible and responsive to the evolving needs of the practice and patient population.
- Commitment to professional development.
Dedicated to lifelong learning and professional growth.

Why join us?

- Impact.
Make a real difference in the health and well-being of communities.
- Growth.
Opportunities for professional development and career progression.
- Flexibility.
Various work arrangements available to suit your lifestyle.
- Team Spirit.
Join a supportive and dynamic team dedicated to high-quality patient care.

Special requirements.

- Flexible working hours.
Willingness to work flexible hours, including evenings or weekends, to meet patient needs.
- Driving requirements.
A full driving licence and access to a vehicle may be necessary for conducting home visits or travelling between practice sites.

Application process.

If you are driven by a passion for patient care and eager to join a forward-thinking team, we invite you to apply. Please submit your application through our website. We offer opportunities across various locations nationwide, with options for remote, hybrid, and in-person work arrangements. This role provides a platform for significant contributions to patient care and professional growth within a supportive and innovative primary healthcare environment.